PennState Human Resources

Penn State Dental Plan Overview

UNITED CONCORDIA®

	Dental (All Employees*)		**Dental Buy Up** (Technical Service Only)	
Benefit Category	**In-Network**	**Out-of-Network**	**In-Network**	**Out-of-Network**
Class I - Diagnostic/Preventive Services				
Exams - two in any calendar year	**100%** (deductible does not apply)	**100%** (after deductible)	**100%** (deductible does not apply)	**100%** (after deductible)
Cleanings - two in any calendar year				
Bitewing X-rays - twice in any calendar year				
Fluoride Treatments (to age 19)				
Sealants - thru age 10 - 1st molars/age 15 - 2nd molars				
Class II - Basic Services				
Full mouth X-rays-once in any 36 consecutive months	**80%** (see below under Maximums/ Deductibles)	**60%** (after deductible)	**90%** (deductible does not apply)	**60%** (after deductible)
Endodontics				
Simple Extractions				
Oral Surgery				
General Anesthesia				
Periodontics				
Class III - Major Services				
Inlays, Onlays, Crowns	**60%** (after deductible)	**50%** (after deductible)	**60%** (deductible does not apply)	**50%** (after deductible)
Prosthetics (Bridges, Dentures)				
Implants				
Repairs of Crowns, Inlays, Onlays				
Repairs of Bridges				
Orthodontics (All subscribers to any age; lifetime maximum)				
Diagnostic, Active, Retention Treatment	**60%** (deductible does not apply)	**60%** (deductible does not apply)	**60%** (deductible does not apply)	**60%** (deductible does not apply)
Orthodontic Lifetime Maximum	**$1,500**	**$1,500**	**$2,500**	**$2,500**
Maximums/Deductibles				
Annual Program Maximum (per covered member)	**$1,500**	**$1,500**	**$2,500**	**$2,500**
***Faculty/Staff:** Program Deductible (per member/per family)	**$50/$150** (excludes Class I and Orthodontics)	**$50/$150** (excludes Orthodontics)	Not Applicable	Not Applicable
***Technical Service**: Program Deductible (per member/per family)	**$50/$150** (excludes Class I, II and Orthodontics)	**$50/$150** (excludes Orthodontics)	**$0**	**$50/$150** (excludes Orthodontics)

Percentages are based on United Concordia Companies Maximum Allowable Charges (MAC). The Maximum Allowable Charge is an amount that UCCI has contracted with providers to accept as payment in full, less any deductibles and co-insurances. You can maximize your benefits by obtaining services through a participating United Concordia Provider (Use “Elite Prime” to find in-network dentists for the greatest benefit starting 01/01/2024).